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**KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY  
LIMITED**

**金蝶國際軟件集團有限公司**  
*(Incorporated in Cayman Islands with limited liability)*  
**(Stock Code: 268)**

**CHANGES IN NON-EXECUTIVE DIRECTORS**

The Board announces that with effect from the conclusion of the Board meeting convened on 18 March 2020:

1. Mr. Shen Yuan Ching has resigned as a non-executive Director; and
2. Mr. Zhou Bo Wen has been appointed as a non-executive Director.

**Resignation of Non-executive Director**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Kingdee International Software Group Company Limited (the “**Company**” together with its subsidiaries, the “**Group**”) announces that Mr. Shen Yuan Ching (申元慶) (“**Mr. Shen**”) has resigned as a non-executive Director with effect from the conclusion of the Board meeting convened on 18 March 2020 as his other work commitments and personal development.

Mr. Shen has confirmed that (i) there is no disagreement between himself and the Board; and (ii) there are no matters in relation to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company (the “**Shareholders**”).

## **Appointment of Non-executive Director**

Mr. Zhou Bo Wen (周伯文) (“**Mr. Zhou**”) has been appointed as a non-executive Director of the Company with effect from the conclusion of the Board meeting convened on 18 March 2020.

Mr. Zhou, aged 44, received a Ph.D. in Electrical & Computer Engineering from the University of Colorado at Boulder, the United States of America and a bachelor’s degree from the University of Science & Technology of China. Mr. Zhou serves as the Vice President of JD.com, Chair of JD Technology Committee and President of JD Cloud & AI. Mr. Zhou is a fellow of the Institute of Electrical and Electronic Engineers (“**IEEE**”), an expert member of the National New Generation Artificial Intelligence Development Research Center and member of the National Committee on the Governance of The New Generation of Artificial Intelligence, and served as the visiting professor or doctoral tutor at China University of Science and Technology, Nanjing University, Harbin Institute of Technology, Chinese University of Hong Kong (Shenzhen) and many other leading institutions of higher learning in China. Mr. Zhou formerly was also the dean of the AI Foundations Lab at International Business Machines Corporation (“**IBM**”) Research in New York and the chief scientist of the IBM Watson Group. Mr. Zhou has decades of experience in natural language technology, machine learning and artificial intelligence.

As at the date of this announcement, Mr. Zhou has not held any directorship in any other listed public companies in Hong Kong or other places, nor has he held any other major appointments or professional qualifications in the last three years.

Mr. Zhou has entered into an appointment letter with the Company for a period of two years with effect from 18 March 2020. Pursuant to Article 99 of the Articles of Association of the Company, Mr. Zhou shall only hold office until the next annual general meeting of the Company and shall then be eligible for re-election at that meeting. Mr. Zhou will be entitled to an annual Director’s remuneration of HKD200,000 subject to annual review by the Board on recommendations of the remuneration committee of the Company, by reference to market rates, the position he holds in the Board committee and his duties and responsibilities within the Group and his experience. Save as disclosed above, Mr. Zhou is not entitled to any other emoluments from the Company.

As at the date of this announcement, Mr. Zhou does not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), and does not have any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders of the Company (within the meaning of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

Save as disclosed above, as at the date of this announcement, Mr. Zhou confirms that there is no other matter relating to his appointment that needs to be brought to the attention of the Shareholders, nor is there any other information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its appreciation to Mr. Shen for his contributions to the Group during his tenure in office and to welcome Mr. Zhou for joining the Board.

A list of Directors setting out the roles and functions of the Directors is available on the websites of the Company and the Stock Exchange.

By order of the Board  
**Kingdee International Software  
Group Company Limited**  
**Xu Shao Chun**  
*Chairman*

Shenzhen, the People's Republic of China, 18 March 2020

*As at the time of issue of this announcement, the Board comprises Mr. Xu Shao Chun (Chairman of the Board and Chief Executive Officer) and Mr. Lin Bo (Chief Financial Officer) as executive Directors; Ms. Dong Ming Zhu and Mr. Zhou Bo Wen as non-executive Directors; and Mr. Gary Clark Biddle, Mr. Cao Yang Feng and Mr. Liu Chia Yung as independent non-executive Directors.*