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**KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY
LIMITED**

金蝶國際軟件集團有限公司
(Incorporated in Cayman Islands with limited liability)
(Stock Code: 268)

**CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
CHANGES IN COMPOSITION OF BOARD COMMITTEES**

The Board announces that with effect from the conclusion of the Board meeting convened on 4 January 2021:

1. Mr. Cao Yang Feng has resigned as an independent non-executive Director, and ceased to be a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee;
2. Mr. Ni Zheng Dong has been appointed as an independent non-executive Director and a member of each of the Audit Committee and the Remuneration Committee; and
3. Mr. Gary Clark Biddle has been appointed as a member of the Nomination Committee.

A. RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Kingdee International Software Group Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Cao Yang Feng (曹仰鋒) (“**Mr. Cao**”) has resigned as an independent non-executive Director and ceased to be a member of each of the audit committee (the “**Audit Committee**”), the remuneration committee (the “**Remuneration Committee**”) and the nomination committee (the “**Nomination Committee**”) of the Company, respectively, with effect from the conclusion of the Board meeting convened on 4 January 2021 due to his other work commitment.

Mr. Cao has confirmed that (i) there is no disagreement between himself and the Board; and (ii)

there are no matters in relation to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company (the “**Shareholders**”).

B. APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Ni Zheng Dong (倪正東) (“**Mr. Ni**”) has been appointed as an independent non-executive Director with effect from the conclusion of the Board meeting convened on 4 January 2021.

Mr. Ni, aged 46, obtained a bachelor’s degree in engineering mechanics from Hunan University (湖南大學) in 1996, and a master’s degree in engineering mechanics from Tsinghua University (清華大學) in 2000. He also graduated from a business administration PhD programme from Tsinghua University in 2007. Mr. Ni has been the chief executive officer, executive director and chairman of the board of Zero2IPO Holdings Inc., a company listed on the Stock Exchange (stock code: 1945) (“**Zero2IPO**”) since August 2019, and is primarily responsible for the overall management of the business, strategy and corporate development of Zero2IPO and its subsidiaries.. Mr. Ni started the business of Zero2IPO in 2001 and has over 20 years of experience in the equity investment service industry. In addition, Mr. Ni currently serves as the chair of the Limited Partners Association of China (中華有限合夥人聯合會) and as the secretary general of China Angel Investment Association (中國天使投資聯席會).

Mr. Ni has been an independent director of Talkweb Information System Inc. (拓維資訊系統股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002261) since September 2017. Mr. Ni had also been an independent director of iKang Healthcare Group, Inc., a company previously listed on NASDAQ (symbol: KANG), from March 2015 to January 2019, and a director of Beijing Sanfo Outdoor Products Co., Ltd. (北京三夫戶外用品股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002780), from June 2011 to June 2017.

Save as disclosed above, at the date of this announcement, Mr. Ni has not held any directorship in any other listed public companies in Hong Kong or other places in the last three years.

Mr. Ni has entered into an appointment letter with the Company for a period of two years with effect from 4 January 2021. Pursuant to Article 99 of the Articles of Association of the Company, Mr. Ni shall only hold office until the next general meeting of the Company and shall then be eligible for re-election at that meeting. Mr. Ni will be entitled to an annual Director’s remuneration of RMB150,000 subject to annual review by the Board on recommendations of the Remuneration Committee, with reference to market rates, the position he holds in the Board committee and his duties and responsibilities within the Group and his experience. Save as

disclosed above, Mr. Ni is not entitled to any other emoluments from the Company.

As at the date of this announcement, Mr. Ni does not (i) have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (ii) have any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders of the Company (within the meaning of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)); and (iii) hold any other positions with the Group.

Save as disclosed above, as at the date of this announcement, Mr. Ni confirms that there is no other matter relating to his appointment that needs to be brought to the attention of the Shareholders, nor is there any other information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

C. CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

With effect from the conclusion of the Board meeting convened on 4 January 2021, Mr. Ni has been appointed as a member of each of the Audit Committee and the Remuneration Committee, and Mr. Gary Clark Biddle has been appointed as a member of the Nomination Committee.

The Board would like to take this opportunity to express its appreciation to Mr. Cao for his contributions to the Group during his tenure in office and to welcome Mr. Ni for joining the Board.

A list of Directors setting out the roles and functions of the Directors is available on the websites of the Company and the Stock Exchange.

By order of the Board
**Kingdee International Software
Group Company Limited**
Xu Shao Chun
Chairman

Shenzhen, the People’s Republic of China, 4 January 2021

As at the time of issue of this announcement, the Board comprises Mr. Xu Shao Chun (Chairman of the Board and Chief Executive Officer) and Mr. Lin Bo (Chief Financial Officer) as executive Directors; Ms. Dong Ming Zhu and Mr. Zhou Bo Wen as non-executive Directors; and Mr. Gary Clark Biddle, Mr. Ni Zheng Dong and Mr. Liu Chia Yung as independent non-executive Directors.