

## KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED 金蝶國際軟件集團有限公司

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 268

## APPOINTMENT OF THE NEW CHIEF EXECUTIVE OFFICER

The board (the "Board") of directors (the "Directors") of Kingdee International Software Group Company Limited (the "Company") is pleased to announce that Mr. Ho Ching-hua (何經華) ("Mr. Ho") has been appointed as the new Chief Executive Officer ("CEO") of the Company in place of Mr. Xu Shao Chun (徐少春) in the meeting of the Board convened on 9 December 2006 at 10:00 a.m. ("Board Meeting"). The purpose of the appointment of the new CEO is to enhance the strategic development of the Company, and further improve corporate governance of the Company in order to comply with the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange Limited.

Mr. Ho, aged 50, joined the Company in December 2006. Mr. Ho graduated from National Taiwan University in political science and obtained Master of Arts from National Chenchi University of Taiwan and Master of Science from University of Maryland of the United States. Prior to joining the Company, Mr. Ho had been the major account director of Sybase Inc., the technical sales director of Oracle East Central Europe Limited, the managing director of Oracle Taiwan Inc, the CEO of UFIDA Software Co. Ltd. and the vice president and general manager of Greater China & East Asia of Siebel Systems Inc.. Mr. Ho has abundant experience in sales channel operation and management of international and domestic well-known IT enterprises.

Mr. Ho has entered into a service contract with the Company. Pursuant to the terms of the service contract, Mr. Ho agreed to serve the Company as the CEO with effect from 1 January 2007. Mr. Ho will be responsible for formulating and implementing significant strategies and plans and managing the overall operation of the Company.

Save as disclosed in this announcement, Mr. Ho does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company, nor has he any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, the Board is not aware of any other matters which need to be brought to the attention of the shareholders of the Company relating to this appointment and would like to take this opportunity to express its warm welcome to Mr. Ho.

## By Order of the Board Kingdee International Software Group Company Limited Xu Shao Chun

Chairman

Shenzhen, the People's Republic of China, 12 December 2006

As at the date hereof, the executive Directors are Mr. Xu Shao Chun (Chairman of the Company) and Mr. Chen Deng Kun; the non-executive Directors are Mr. Zhao Yong, Mr. Hugo Shong and Mr. James Ming King; and the independent non-executive Directors are Ms. Yang Zhou Nan, Mr. Wu Cheng, Mr. Yeung Kwok On and Mr. Gary Clark Biddle.

"Please also refer to the published version of this announcement in The Standard."