



**KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED**

**金蝶國際軟件集團有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 268)**

**CHANGE OF CHIEF EXECUTIVE OFFICER AND  
RE-DESIGNATION OF NON-EXECUTIVE DIRECTOR**

The Board hereby announces that Mr. Ho Ching-hua has resigned as the Chief Executive Officer and has been re-designated from an executive director to a non-executive director and appointed as the Chief Strategy Consultant of the Strategy Committee of the Board as well with effect from 31 December 2008.

Furthermore, the Board hereby announces that Mr. Xu Shao Chun has been appointed as the Chief Executive Officer with effect from 31 December 2008.

**CHANGE OF CHIEF EXECUTIVE OFFICER AND RE-DESIGNATION OF NON-EXECUTIVE DIRECTOR**

The board of directors (the "Board") of Kingdee International Software Group Company Limited (the "Company") hereby announces that Mr. Ho Ching-hua (何經華)("Mr. Ho") has resigned as the Chief Executive Officer due to his health and family reasons, and has been re-designated from an executive director to a non-executive director, and appointed as the Chief Strategy Consultant of the Strategy Committee of the Board as well with effect from 31 December 2008.

Mr. Ho Ching-hua, aged 52, graduated from National Taiwan University in political science and obtained Master of Arts from National Chenchi University of Taiwan and Master of Science from University of Maryland of the United States. Prior to joining the Company, Mr. Ho had worked in Sybase Inc., Oracle East Central Europe Limited, UFIDA Software Co. Ltd. and Siebel Systems Inc. Mr. Ho has abundant experiences in sales channel operation and management of international and domestic well-known information technology enterprises.

Save as disclosed above, Mr. Ho does not have any relationship with any directors, senior management, management shareholders, substantial shareholders or controlling shareholders of the Company. He has no interest in the shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance).

Mr. Ho is now an independent non-executive director of Xiamen Tsann Kuen Corporation Limited, a company listed on the Shenzhen Stock Exchange, Taiwan Securities Exchange, and Nasdaq of U.S.A; Jess-Link Products Corporation Limited, a company listed on Gre Tai Securities Market of Japan and Taiwan Securities Exchange and Camelot Information System (China) Corporation Limited. Save as disclosed above, Mr. Ho has not held any directorship in listed public companies in the three years immediately preceding his appointment.

Mr. Ho has entered into a service contract as a non-executive director with the Company with effect from 31 December 2008. The proposed remuneration of Mr. Ho shall be determined by the Board according to his term of office, duties and responsibilities and such remuneration proposal shall be submitted to the shareholders for approval at the general meeting of the Company according to the Articles of Association of the Company. Further announcement will be made once the remuneration of Mr. Ho be approved by the shareholders at the general meeting of the Company.◦

The Board and Mr. Ho have confirmed that Mr. Ho has no disagreement with the Board. Save as disclosed in this announcement, there are no matters in relation to Mr. Ho that needs to be brought to the attention of the holders of securities of the Company. The Company also confirms that there is no information relating to Mr. Ho's resignation as the Chief Executive Officer and re-designation as a non-executive director that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its appreciation to Mr. Ho for his valuable contributions towards the Company during his tenure of office as the Chief Executive Officer and wish to maintain close cooperation continually with Mr. Ho in future work.

Furthermore, the Board hereby announces that Mr. Xu Shao Chun has been appointed as the Chief Executive Officer with effect from 31 December 2008.

By order of the Board  
KINGDEE INTERNATIONAL SOFTWARE  
GROUP COMPANY LIMITED  
Xu Shao Chun  
*Chairman*

Shenzhen, the PRC, 31 December, 2008

As at the date hereof, the executive Directors are Mr. Xu Shao Chun (Chairman of the Company), Mr. Chen Deng Kun; the non-executive Directors are Mr. Ho Ching-hua, Mr. James Ming KING; and the independent non-executive Directors are Ms. Yang Zhou Nan, Mr. Wu Cheng, Mr. Yeung Kwok On and Mr. Gary Clark Biddle.