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**KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED**

**金蝶國際軟件集團有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

(Stock Code: 268)

**APPOINTMENT OF PRESIDENT OF THE COMPANY AND CEO OF A SUBSIDIARY**

The board (the “Board”) of directors (the “Directors”) of Kingdee International Software Group Company Limited (the “Company”) is pleased to announce that Mr. FENG Guo Hua (馮國華) (“Mr. FENG”) has been appointed as President of the Company and Chief Executive Officer of Kingdee Software (China) Co., Ltd, a wholly-owned subsidiary (the “Subsidiary”) of the Company with effect from 17 January 2011. Mr. FENG will participate in strategy development of the Company and be responsible for the operation of the Subsidiary. The purpose of the appointment of Mr. FENG as the President of the Company and CEO of the Subsidiary is to speed up the pace of service transformation of the Group and improve corporate governance of the Company.

Mr. FENG, aged 42, graduated from University of Science and Technology of China and obtained a major degree in Economy Management and a minor degree in Computer Application Software. Mr. FENG also attended and completed the Advanced Management Program in Harvard Business School. Mr. FENG was the certified business and technical consultant by IBM, SAP etc. Before joining the Company, Mr. FENG worked as the director of professional service in Siemens Business Service (China), the senior manager in Arthur Andersen Consulting Service, the director of consulting service in PricewaterhouseCoopers Management Consulting, the managing partner of IBM Global Business Services Greater China Group. During the past 15 years, Mr. FENG was dedicated in serving state-owned enterprises, private enterprises and multinational companies. He provided his professional experience on strategy consulting, process improvement and information technology implementation for a series of well-known enterprises. Mr. FENG has established a long-term strategic cooperation with these clients, was known for his strong leadership in building the largest consulting service practice and team in China. Mr. FENG has abundant experience and strong market insight on business consulting and IT services. He was also dedicated in providing the consulting service to China enterprises on innovation and transformation.

The Board would like to take this opportunity to express its warm welcome to Mr. FENG.

By order of the Board  
**KINGDEE INTERNATIONAL  
SOFTWARE GROUP COMPANY  
LIMITED**  
**Xu Shao Chun**  
*Chairman*

Shenzhen, the PRC, 17 January, 2011

*As at the date of this announcement, the Board comprises Mr. Xu Shao Chun (Chairman of the Board and Chief Executive Officer) and Mr. Chen Deng Kun as executive directors; Mr. James Ming King and Mr. Ho Ching-hua as non-executive directors; and Ms. Yang Zhou Nan, Mr. Wu Cheng, Mr. Yeung Kwok On and Mr. Gary Clark Biddle as independent non-executive directors.*