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KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

金蝶國際軟件集團有限公司

(於開曼群島註冊成立的有限公司) (股份代號: 268)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board wishes to announce that Mr. Yang Jian has been appointed as an executive director of the Company with effect from 20 March 2013.

The board of directors (the "Board") of Kingdee International Software Group Company Limited (the "Company") is pleased to announce that Mr. Yang Jian (楊健) ("Mr. Yang") has been appointed as an executive director of the Company with effect from the conclusion of the Board meeting convened on 20 March 2013.

Mr. Yang, aged 36, the chief financial officer of the Company and the Vice President of Kingdee Software (China) Co., Ltd ("Kingdee Software"), a wholly-owned subsidiary of the Company. Mr. Yang graduated from Guangdong University of Business Studies with a bachelor's degree in economics in 1999 and obtained another bachelor's degree in law from China University of Political Science and Law in 2005. After joining Kingdee Software in 2003, he has been engaged in the areas of Audit, Finance, Operation, IT, Administration Management. Mr. Yang has extensive experience in management and is a capable leader.

Save as disclosed above, Mr. Yang does not hold any other positions in the Company or any of its subsidiaries, nor has he held any directorship in any other listed public companies in Hong Kong or other places in the last three years immediately preceding the date of this announcement. Further, save as disclosed above, Mr. Yang does not have any other major appointments or professional qualifications.

Mr. Yang has entered into an appointment letter with the Company for a term of 2 years with

effect from 20 March 2013. Pursuant to Article 99 of the Articles of Association of the Company, Mr. Yang shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election at that meeting. Mr. Yang will be entitled to annual director's remuneration of RMB150, 000, subject to annual review by the Board on recommendations of the Remuneration Committee of the Company, by reference to market rates, the positions he holds in the Board committees and his duties and responsibilities within the Group and his experience.

As at the date of this announcement, Mr. Yang is interested in 221,626 shares of the Company and holds 2,482,000 share options of the Company, in aggregate representing approximately 0.11% of the issued share capital of the Company. Save as disclosed, he has no further interests or short positions in any shares of the Company (or any of its associated corporations) nor interests in any debentures of the Company (or any of its associated corporations) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement. Mr. Yang does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders (within the meaning of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules") of the Company.

Save as disclosed above, the Board is not aware of any other matters which need to be brought to the attention of the shareholders of the Company in relation to Mr. Yang's appointment pursuant to Rule 13.51(2) of the Listing Rules and would like to take this opportunity to extend its warmest welcome to Mr. Yang.

By order of the Board

Kingdee International Software

Group Company Limited

Xu Shao Chun

Chairman

Shenzhen, the People's Republic of China, 20, March 2013

As at the date of this announcement, the Board comprises Mr. Xu Shao Chun (Chairman of the Board and Chief Executive Officer), Mr. Chen Deng Kun and Mr. Yang Jian as executive directors; Ms. Dong Ming Zhu as non-executive director; and Mr. Gary Clark Biddle, Mr. Ho Ching-hua, Mr. Wu Cheng and Mr. Yeung Kwok On as independent non-executive directors.