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KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

金蝶國際軟件集團有限公司

(於開曼群島註冊成立的有限公司)

(股份代號: 268)

CHANGE OF CHIEF FINANCIAL OFFICER

The Board announces that with effect from 1 January 2016, the current Chief Financial Officer, Mr. Yang Jian has been transferred to be in charge of the small and micro enterprise cloud and financial data business of the Company and Mr. Lin Bo has been appointed as the Chief Financial Officer.

The board of directors (the "Board") of Kingdee International Software Group Company Limited (the "Company") has re-designated Mr. Yang Jian ("Mr. Yang") from his position of Chief Financial Officer to be in charge of the small and micro enterprise cloud and financial data business of the Company with effect from 1 January 2016 (the "Re-designation") and he will devote more time on the development of the business. Mr. Yang remains as the Company's executive director.

Following the Re-designation, Mr. Lin Bo ("Mr. Lin") will be the new Chief Financial Officer of the Company with effect from 1 January 2016.

Mr. Lin, aged 43, obtained a bachelor's degree of Computer Science from University of Xiamen. He is currently a vice President of the Company. Mr. Lin is currently mainly in charge of the strategic planning, ERP and audit supervision of the Company. After joining the Company in 1997, Mr. Lin has served as the General Manager of the Company in Fujian Province Region, the General Manager of Operation Management Department and the Director of Strategic Development Department of the Group. Mr. Lin has extensive experience in strategic planning, marketing management and

financial management.

Save as disclosed above, the Board is not aware of any other matters relating to the change of Chief Financial Officer that needs to be brought to the attention of the Stock Exchange and the Shareholders.

By order of the Board
**Kingdee International Software
Group Company Limited**
Xu Shao Chun
Chairman

Shenzhen, the People's Republic of China, 4 January 2016

As at the date of this announcement, the Board comprises Mr. Xu Shao Chun (Chairman of the Board and Chief Executive Officer), Mr. Chen Deng Kun and Mr. Yang Jian as executive directors; Ms. Dong Ming Zhu and Mr. Chen Zhang as non-executive directors and Mr. Gary Clark Biddle, Mr. Wu Cheng and Mr. Liu Chia Yung as independent non-executive directors.