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KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

金蝶國際軟件集團有限公司 (Incorporated in Cayman Islands with limited liability) (Stock Code: 268)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

The Board announces that with effect from the conclusion of the Board meeting convened on 30 December 2022:

- 1. Mr. Liu Chia Yung has resigned as an independent non-executive Director, and ceased to be the chairman of the Remuneration Committee, and a member of each of the Audit Committee and the Nomination Committee; and
- Mr. Bo Lian Ming has been appointed as an independent non-executive Director, the chairman
 of the Remuneration Committee and a member of each of the Audit Committee and the
 Nomination Committee.

A. RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s**)") of Kingdee International Software Group Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that Mr. Liu Chia Yung (劉家雍) ("**Mr. Liu**") has resigned as an independent non-executive Director and ceased to be the chairman of the remuneration committee (the "**Remuneration Committee**"), and a member of each of the audit committee (the "**Audit Committee**") and the nomination committee (the "**Nomination Committee**") of the Company, with effect from the conclusion of the Board meeting convened on 30 December 2022 due to other work commitments.

Mr. Liu has confirmed that (i) there is no disagreement between himself and the Board; and (ii)

there are no matters in relation to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and the shareholders of the Company (the "**Shareholders**").

B. APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Bo Lian Ming (薄連明) ("**Mr. Bo**") has been appointed as an independent non-executive Director with effect from the conclusion of the Board meeting convened on 30 December 2022.

Mr. Bo, aged 59, obtained a PhD. in Management from Xi'an Jiaotong University in 2006. Mr. Bo served as a chief accountant of Shenzhen Airlines Co., Limited from 1993 to 2000; successively served as vice president, president and executive director of TCL Technology Group Corporation, a company listed on the Shenzhen Stock Exchange (stock code: 000100), from 2000 to 2018 (including as executive director from 29 October 2007 to 2 March 2018); successively served as executive director, chief executive officer and the chairman of the board of TCL Electronics Holdings Limited (formerly named as TCL Multimedia Technology Holdings Limited), a company listed on the Main Board of the Stock Exchange (Stock Code: 01070), from 2010 to 2018. He was the general manager and director of Appotronics Corporation Limited, a company listed on the Shanghai Stock Exchange (stock code: 688007), from 2018 to 2022 (including as director from 18 July 2018 to 11 March 2022). Mr. Bo is currently a representative of the Shenzhen Municipal People's Congress, a professor of the National School of Development of Peking University, a distinguished professor of management practice of the HSBC Business School of Peking University, and a member of the Federation of Shenzhen Commerce, and was awarded the seventh "Shenzhen Businessman of the Year 2015 (深商風雲人物)".

Save as disclosed above, as at the date of this announcement, Mr. Bo has not held any directorship in any other listed public companies in Hong Kong or other places in the last three years.

Mr. Bo has entered into an appointment letter with the Company for a period of two years with effect from 30 December 2022. Pursuant to article 99 of the articles of association of the Company, Mr. Bo shall only hold office until the next general meeting of the Company and shall then be eligible for re-election at that meeting. Mr. Bo will be entitled to an annual Director's remuneration of RMB150,000 after tax, subject to annual review by the Board on recommendations of the Remuneration Committee, with reference to market rates, the positions he holds in the Board committees and his duties and responsibilities within the Group and his experience. Save as disclosed above, Mr. Bo is not entitled to any other emoluments from the Company.

As at the date of this announcement, Mr. Bo does not (i) have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of

the Laws of Hong Kong); (ii) have any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders of the Company (within the meaning of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")); and (iii) hold any other positions within the Group.

Save as disclosed above, as at the date of this announcement, Mr. Bo confirms that there is no other matter relating to his appointment that needs to be brought to the attention of the Shareholders, nor is there any other information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

C. CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

With effect from the conclusion of the Board meeting convened on 30 December 2022, Mr. Bo has been appointed as the chairman of the Remuneration Committee and a member of each of the Audit Committee and the Nomination Committee.

The Board would like to take this opportunity to express its appreciation to Mr. Liu for his contributions to the Group during his tenure in office and to welcome Mr. Bo for joining the Board.

A list of Directors setting out the roles and functions of the Directors is available on the websites of the Company and the Stock Exchange.

By order of the Board Kingdee International Software Group Company Limited Xu Shao Chun Chairman

Shenzhen, the People's Republic of China, 30 December 2022

As at the time of issue of this announcement, the Board comprises Mr. Xu Shao Chun (Chairman of the Board and Chief Executive Officer) and Mr. Lin Bo (Chief Financial Officer) as executive Directors; Ms. Dong Ming Zhu and Mr. Gary Clark Biddle as non-executive Directors; Mr. Zhou Jun Xiang, Ms. Katherine Rong Xin and Mr. Bo Lian Ming as independent non-executive Directors.